

**Changes in 1967.**—Significant developments in provincial labour legislation taking place in the year 1967 are described below.

**Minimum Wages.**—General minimum wage rates were increased in five provinces during 1967. The minimum rates in effect at the beginning of 1968 for experienced workers in certain cities are shown in Table 1.

**1.—Minimum Wage Rates for Experienced Workers in Certain Cities, by Sex, Jan. 1, 1968**

Item, Type of Establishment and Sex	St. John's, Nfld.	Charlottetown, P.E.I.	Halifax, N.S.	Saint John, N.B.	Montreal, Que.	Toronto, Ont.	Winnipeg, Man.	Regina, Sask.	Edmonton, Alta.	Vancouver, B.C.
Maximum hours per week to which the rates apply.	M. 48 <sup>1</sup> F. 48 <sup>1</sup>	— 48	48 48	48 48	48 <sup>2</sup> 48 <sup>2</sup>	48 48	48 44	44 44	44 44	40 <sup>3</sup> 40 <sup>3</sup>
	\$ an hour	\$ an hour	\$ an hour	\$ an hour	\$ an hour	\$ an hour	\$ an hour	\$ a week	\$ an hour	\$ an hour
Factories.....	M. 0.70 F. 0.50	1.10 <sup>4</sup> —	1.10 0.85	1.00 1.00	1.05 1.05	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25
Laundries.....	M. 0.70 F. 0.50	1.10 0.55	1.10 0.85	1.00 1.00	1.05 1.05	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25
Shops.....	M. 0.70 F. 0.50	1.10 —	1.10 0.85	1.00 1.00	1.05 1.05	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25
Hotels and restaurants.	M. 0.70 F. 0.50	1.10 21.00 <sup>5</sup>	1.10 0.85	1.00 1.00	.95 .95	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25
Beauty parlours.....	M. 0.70 F. 0.50	1.10 —	0.90 0.90	1.00 1.00	1.05 1.05	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	35.00 <sup>6</sup> 35.00 <sup>6</sup>
Theatres and amusement places.	M. 0.70 F. 0.50	1.10 —	1.10 0.85	1.00 1.00	1.00 1.00	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25
Offices.....	M. 0.70 F. 0.50	1.10 —	1.10 0.85	1.00 1.00	1.05 1.05	1.00 1.00	1.10 1.10	40.00 40.00	1.25 1.25	1.25 1.25

<sup>1</sup> 40 hours in shops.

<sup>2</sup> In hotels and restaurants the rates apply to a maximum of 54 hours in a week.

<sup>3</sup> In beauty parlours the rates apply to a maximum of 44 hours in a week.

<sup>4</sup> 90 cents an hour for male workers in food processing plants.

<sup>5</sup> Dollars a week for waitresses; \$16 for other restaurant workers.

<sup>6</sup> Dollars a week.

**Annual Vacations and Public Holidays.**—Prince Edward Island enacted its first Vacation Pay Act, giving workers the right to an annual vacation with pay of one week after a year of employment. The Nova Scotia Legislature increased the duration of the vacation to which workers are entitled under the Vacation Pay Act from one week to two weeks after a year of service. In line with this change, vacation pay was increased from 2 p.c. to 4 p.c. of earnings. The Quebec vacation with pay order (No. 3) was revised, bringing several new classes of workers within its scope. In British Columbia, the Board of Industrial Relations issued its first holiday order, requiring employers to give their employees eight paid general holidays a year.

**Anti-discrimination Measures.**—New Brunswick consolidated its fair employment practices and fair accommodation practices laws in one statute, the Human Rights Act, and established a five-member New Brunswick Human Rights Commission to administer the Act, subject to the control of the Minister of Labour. In both New Brunswick and Ontario, exemptions of employers with fewer than five employees were removed from fair employment practices legislation. The Nova Scotia Legislature set up a Human Rights Commission to co-ordinate human rights activities within the province and to act as a research, advisory and promotional body in the general field of human rights. A similar amendment was made to the equal pay legislation of both Nova Scotia and Prince Edward Island, making it compulsory for employers to pay female employees the same rate of wages as male employees when they are required to do substantially the same work in the same establishment; the word "substantially" was added.

**Industrial Safety.**—Nova Scotia passed the Construction Safety Act, the first legislation in the province aimed specifically at the safety of workmen in the construction